

# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

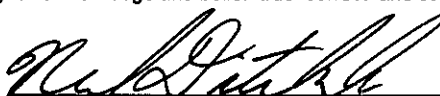
1 File Number U <input type="text" value="01938"/>	2 Fiscal Year Covered From <input type="text" value="1"/> / <input type="text" value="1"/> / <input type="text" value="2005"/> Through <input type="text" value="12"/> / <input type="text" value="31"/> / <input type="text" value="2005"/>
3 Name and address of person filing Name <input type="text" value="Neil"/> <input type="text" value="I"/> <input type="text" value="Ditchek"/> P O Box Bldg Room No if any <input type="text"/> Street <input type="text" value="12019 WHippoorwill Lane"/> City <input type="text" value="Rockville"/> State <input type="text" value="Maryland"/> ZIP Code + 4 <input type="text" value="20852"/>	4 Name file number and address of labor organization Name <input type="text" value="International Brotherhood of Teamsters"/> Labor Organization File Number <input type="text" value="000-093"/> P O Box Building and Room Number if any <input type="text"/> Street <input type="text" value="25 Louisiana Avenue NW"/> City <input type="text" value="Washington"/> State <input type="text" value="District of Columbia"/> ZIP Code + 4 <input type="text" value="20001"/>
5 Position in labor organization <input type="text" value="Staff Attorney"/>	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name if any) Name <input type="text"/> Trade Name if any <input type="text"/> P O Box Bldg Room No if any <input type="text"/> Street <input type="text"/> City <input type="text"/> State <input type="text"/> ZIP Code + 4 <input type="text"/>	7 a Nature of Interest Transaction or Income <input type="text"/> 7 b Amount <input type="text"/>

### Signature

15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions)

Signed  On    
Date Telephone Number

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

## 8 Name and address of Business (including trade name if any)

Name Dickstein Shapiro Morin &amp; Oshinsky LLP

Trade Name if any

P O Box Bldg Room No if any

Street 2101 L Street NW

City Washington

State District of Columbia ZIP Code + 4 20037

## 9 Business deals with

☒ a Labor Organization☐ b Trust☐ c Employer

## 10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

## 11 a Nature of such dealing

Fees for legal services in fiscal year 2005

## 11 b Approximate dollar value of such dealing

\$937 695

## 12 a Nature of interest held or income received

\*\*\*See attached sheet

## 12 b Amount

XXX See attached sheet

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

## 13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

## 14 a Nature of payment

13 b Is the Business an Employer ☐ or Consultant ☐ ?

## 14 b Amount of payment

## Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

## 8 Name and address of Business (including trade name if any)

Name Trade Name if any P O Box Bldg Room No if any Street City State  ZIP Code + 4 

## 9 Business deals with

☐ a Labor Organization☐ b Trust☐ c Employer

## 10 If 9 b or 9 c is checked give trust or employer's name

Name Trade Name if any P O Box Bldg Room No if any Street City State  ZIP Code + 4 

## 11 a Nature of such dealing

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## 11 b Approximate dollar value of such dealing

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## 12 a Nature of interest held or income received

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## 12 b Amount

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**QUESTION No 12 (a) and (b)—Form LM-30 (Answer Cont.)**

On March 31 2003, I filed an answer to this question and provided my spouse's pre-tax share of the fees collected by the law firm of Dickstein Shapiro Morin & Oshinsky LLP from the IBT for the 2002 fiscal year (\$1 359 90 for the instant reporting year) By letter dated August 25 2003 I was informed that it is the Department of Labor's (DOL) position that the information provided was "insufficient" because it did not include the total amount of income my spouse received from the firm in the normal course of business,--a number wholly unrelated to the firm's business relationship with the IBT In that letter I was requested to file an amended response

I continue to object to the DOL's request for an amended response (as it pertains to the instant filing) on the basis that it is harassing discriminatory unduly burdensome, an invasion of my spouse's privacy and entirely irrelevant to the purposes and aims of the LMRDA's reporting requirements Through its request for an amended response the Department seeks additional personal and private employment information from my spouse even though the requested information has no connection whatsoever to my employment with the IBT or her firm's business relationship with the IBT My spouse practices trademark law in the firm's intellectual property section and has done so since 1991 She became a partner with the firm in January 1999 During the pertinent reporting year (2005), my spouse's income from the firm was approximately \$371 826 00 Because the firm's services for the IBT account for less than 1% (0 37% to be precise) of the firm's receipts during the pertinent reporting year, only \$1,359 90 was income she received that could be considered in any way related to the firm's business dealings with my employer the IBT

Dickstein Shapiro has been performing legal services for the IBT for more than two (2) decades I began my employment with the IBT in late August 1999 I do not have nor have I ever had, any authority to assign Teamster-related work to any attorney employed with my spouse's law firm Under these circumstances, it is inappropriate for the DOL to use the LMRDA reporting requirements as a means to require public disclosure of spousal income that is wholly unrelated to the law firm's "otherwise dealings" with the IBT As shown above notwithstanding my objections to the DOL's request the information requested has been fully disclosed in this response

To the extent, however, that the DOL discloses this information to any individual or entity in any manner not entirely consistent and/or authorized by the LMRDA, I reserve all right to seek any and all available legal and equitable recourse against the Department and its agents